



BIOGRAPHY

CIVIL AIR PATROL – UNITED STATES AIR FORCE AUXILIARY

COLONEL JUSTIN B. BAIER

Colonel Justin B. Baier serves as the North Dakota Wing Commander, overseeing two groups consisting of seven squadrons across the State of North Dakota. North Dakota Wing boasts eight aircraft, including one glider, 11 corporate vehicles, and nearly 300 youth and adult volunteers and state legislators.

Colonel Baier joined CAP as a cadet in 1995 in Indiana Wing's Greater Evansville Composite Squadron, helped found the RiverCity Cadet Squadron, and earned his Mitchell Award in 1996 and Earhart Award in 1997. As a cadet, Col Baier attended basic summer encampment and staff encampment as cadet commander at Camp Atterbury, Indiana, in 1996 and 1997, respectively; served as an active ground team member and leader earning several "finds"; earned an observer rating; served as the squadron cadet commander; wing cadet advisory council (CAC) member, chair, and region CAC representative for Indiana Wing; and went on to earn Indiana Wing Cadet of the Year in 1997. Col Baier transitioned to a senior member in 2000 and transferred to Indiana Wing Headquarters as Indiana Wing's first Recruiting and Retention Officer. He authored and drafted what later became CAPP 226, establishing recruiting and retention as a specialty track. As a senior, Col Baier has served in a variety of staff positions at the squadron, wing, regional, and national levels, both state-side and overseas, including National Recruiting and Retention Officer, Mid-Atlantic Director of Recruiting and Retention, wing Recruiting and Retention Officer, and squadron Deputy Commander for Seniors, Personnel, Administration, Professional Development, and Operations Officer positions. Additionally, Col Baier has served as a Commandant of the Great Lakes Region Cadet Leadership School, a Director of Squadron Leadership Schools and Corporate Learning Courses, an encampment Commandant of Cadets, a Chief Training Officer, and a Volunteer University instructor for Levels II and IV. Col Baier has been a member of the North Dakota Wing since 2020 and previously served twice in Ramstein Cadet Squadron, Vogelweh AB, Germany; in Indiana, Iowa, and Nebraska Wings; Mid-Atlantic Region; and National Staff. Before his current assignment, Col Baier served as Grand Forks Composite Squadron Deputy Commander for Seniors and Operations, assisting with administrative, personnel, and educational and training duties as needed.



Outside of Civil Air Patrol, Col Baier continues to serve over 20 years in the United States Air Force. Beginning in 2001, Col Baier served as a weather forecaster for 18 years, then as an enlisted RQ-4B Global Hawk pilot from 2019 until the enlisted remotely piloted aircraft pilot program officially ended in 2021. Col Baier returned to the weather career field and currently serves in the 319th Operations Support Squadron, 319th Operations Group, 319th Reconnaissance Wing, Grand Forks AFB, North Dakota, as Weather Flight Chief and holds the rank of master sergeant.

Col Baier is single. His mother, father (an Air Force veteran), two sisters, and their families live in Indiana.

EDUCATION AND TRAINING

2001 Squadron Leadership School (SLS), Grissom ARB, IN
2001 Honor Graduate, Air Force Basic Military Training (BMT), Lackland AFB, Texas
2004 Corporate Learning Course (CLC), Vogelweh AB, Germany
2005 Distinguished Graduate, Air Force Airmen Leadership School (ALS), Kapaun AB, Germany
2007 Southeast Region Staff College (RSC), McGee-Tyson ANGB, Tennessee
2011 Air Force Noncommissioned Officer Academy (NCOA), Keesler AFB, Mississippi
2016 Incident Command System School (ICSS), National Emergency Services Academy (NESA), Camp Atterbury, Indiana

2017 Air Force Senior Noncommissioned Officer Academy (SNCOA), Maxwell AFB, Alabama, by correspondence
2017 Associates in Applied Science, Meteorology, Community College of the Air Force
2018 Air Force Contingency/Wartime Planners Course (CWPC), Maxwell AFB, Alabama, in-residence
2020 Unit Commander's Course (UCC), by virtual learning
2020 Basic Instructor Course, by virtual learning
2020 VolU Instructor Course, by virtual learning
2021 Training Leaders of Cadets (TLC) - Basic, by virtual learning
2022 Air Force Senior Noncommissioned Officers Academy (SNCOA), Maxwell AFB, Alabama, in-residence
2022 Air Force Advanced Weather Managers Course (AWMC), Keesler AFB, Mississippi, by correspondence and in-residence

SIGNIFICANT DUTY ASSIGNMENTS

1. 1997 – 1998, Cadet Commander, River City Cadet Squadron, Indiana Wing
2. 1997 – 1998, Chairman, Wing Cadet Advisory Council, Indiana Wing
3. August 2000 – August 2001, Recruiting and Retention Officer, Indiana Wing
4. May 2002 – September 2005, Personnel Officer, Ramstein Cadet Squadron, Overseas
5. May 2002 – September 2005, Administration Officer, Ramstein Cadet Squadron, Overseas
6. May 2002 – September 2005, Professional Development Officer, Ramstein Cadet Squadron, Overseas
7. May 2006 – August 2008, Director of Recruiting and Retention, Mid-Atlantic Region
8. January 2011 - December 2013, National Recruiting and Retention Officer
9. February 2015 – February 2016, Emergency Services Officer, General Curtis Lemay Offutt Composite Squadron, Nebraska Wing
10. February 2016 – July 2020, Advisor/Cadet Programs Leadership Officer, Iowa Wing
11. July 2020 – June 2021, Deputy Commander for Seniors/Operations, Grand Forks Composite Squadron, North Dakota Wing
12. October 2020 – June 2021, Volunteer University Instructor (Level IV online)
13. October 2020 – Present, Volunteer University Instructor (Level II in-residence)
14. July 2021 – Present, Commander, North Dakota Wing

MAJOR AWARDS AND DECORATIONS

1997 Indiana Wing Cadet of the Year
Meritorious Service Award with bronze triangle
Commander's Commendation with three bronze triangles
Achievement Award
Gill Rob Wilson Award 3717
General Charles "Chuck" E. Yeager Award
Amelia Earhart Award 10317
General Billy Mitchell Award 43956

MAJOR MILITARY AWARDS AND DECORATIONS

Meritorious Service Medal with two oak leaf clusters
Air Force Commendation Medal with oak leaf cluster
Army Commendation Medal with oak leaf cluster
Air Force Achievement Medal
Military Outstanding Volunteer Service Medal

CIVIL AIR PATROL SPECIALTY TRACK RATINGS

Recruiting and Retention, Master
Personnel, Master
Administration, Senior
Command, Senior
Communications, Senior
Plans and Programs, Senior
Cadet Programs, Technician
Operations, Technician
Emergency Services, Technician
Professional Development, Technician
Information Technology, Technician

MAJOR OPERATIONAL QUALIFICATIONS

Air Operations Branch Director

Communications Unit Leader

Observer

Ground Team Leader

Ground Team Member 1

EFFECTIVE DATES OF PROMOTION

Cadet August 1995

Senior Member August 2000

First Lieutenant October 2000

Captain December 2002

Major December 2005

Lieutenant Colonel January 2011

Colonel July 2021

(Current as of February 2023)