



# BIOGRAPHY

## **CIVIL AIR PATROL – UNITED STATES AIR FORCE AUXILIARY**

### **COLONEL JUSTIN B. BAIER**

Colonel Justin B. Baier serves as the North Dakota Wing Commander, overseeing seven squadrons across the state. North Dakota Wing boasts eight aircraft, including one glider, 11 corporate vehicles, and more than 230 cadet and adult member volunteers.

Colonel Baier joined CAP as a cadet in 1995 in Indiana Wing's Greater Evansville Composite Squadron, helped found the RiverCity Cadet Squadron, and earned his Mitchell Award in 1996 and Earhart Award in 1997. As a cadet, Col Baier attended basic summer encampment and staff encampment as cadet commander at Camp Atterbury, Indiana, in 1996 and 1997 respectively; served as an active ground team member and leader earning several "finds"; earned an observer rating; served as the squadron cadet commander; wing cadet advisory council (CAC) member, chair and region CAC representative for Indiana Wing; and went on to earn Indiana Wing Cadet of the Year in 1997. Col Baier transitioned to senior member in 2000 and transferred to Indiana Wing Headquarters as Indiana Wing's first Recruiting and Retention Officer where he authored and drafted what later became CAPP 226 establishing recruiting and retention as a specialty track. As a senior, Col Baier has served in a variety of staff positions at the squadron, wing, region, and national levels both state-side and overseas, including National Recruiting and Retention Officer, Mid-Atlantic Director of Recruiting and Retention, wing Recruiting and Retention Officer, and squadron Deputy Commander for Seniors, Personnel, Administration, Professional Development, and Operations Officer positions. Additionally, Col Baier has served as a Commandant of Great Lakes Region Cadet Leadership School, a Director of Squadron Leadership Schools and Corporate Learning Courses, an encampment Commandant of Cadets, Chief Training Officer, and Volunteer University instructor for Levels II and IV. Col Baier has been a member of North Dakota Wing since 2020 and previously served twice in Ramstein Cadet Squadron, Vogelweh AB, Germany; in Indiana, Iowa, and Nebraska Wings; Mid-Atlantic Region; and National Staff. Prior to his current assignment, Col Baier served as Grand Forks Composite Squadron Deputy Commander for Seniors and Operations where he also assisted with administrative, personnel, and educational and training duties as needed.

Outside of Civil Air Patrol, Col Baier continues to serve nearly 20 years in the United States Air Force that began in 2001, first as a weather forecaster for 18 years, now as a remotely piloted aircraft pilot since 2019. Col Baier currently serves in the 348<sup>th</sup> Reconnaissance Squadron, 319<sup>th</sup> Reconnaissance Wing, Grand Forks AFB, North Dakota, as an RQ-4B Block 40, Global Hawk, pilot and holds the rank of Master Sergeant.

Col Baier is married to Sara Klobucar, the daughter of two Air Force veterans herself, and a 20-year United States Air Force weather forecaster and Senior Master Sergeant. She serves as Operations Superintendent, 15<sup>th</sup> Operational Weather Squadron, Scott AFB, Illinois. Col Baier's mother, father (also an Air Force veteran), two sisters and their families live in Indiana.

### **EDUCATION**

2001 Squadron Leadership School, Grissom ARB, IN  
2001 Honor Graduate, Basic Military Training, Lackland AFB, Texas  
2004 Corporate Learning Course, Vogelweh AB, Germany  
2005 Distinguished Graduate, Air Force Airmen Leadership School, Kapaun AB, Germany  
2007 Southeast Region Staff College, McGee-Tyson ANGB, Tennessee  
2011 Air Force Non-commissioned Officer Academy, Keesler AFB, Mississippi  
2016 Incident Command System School, National Emergency Services Academy, Camp Atterbury, Indiana  
2017 Air Force Senior Non-commissioned Officer Academy, Maxwell, AFB, Alabama, by correspondence  
2017 Associates in Applied Science, Meteorology, Community College of the Air Force  
2020 Unit Commander's Course, by virtual learning  
2020 Basic Instructor Course, by virtual learning

2020 VOLU Instructor Course, by virtual learning

2021 Training Leaders of Cadets - Basic, by virtual learning

### **SIGNIFICANT DUTY ASSIGNMENTS**

1. 1997 – 1998, Cadet Commander, River City Cadet Squadron, Indiana Wing
2. 1997 – 1998, Chairman, Wing Cadet Advisory Council, Indiana Wing
3. August 2000 – August 2001, Recruiting and Retention Officer, Indiana Wing
4. May 2002 – September 2005, Personnel Officer, Ramstein Cadet Squadron, Overseas
5. May 2002 – September 2005, Administration Officer, Ramstein Cadet Squadron, Overseas
6. May 2002 – September 2005, Professional Development Officer, Ramstein Cadet Squadron, Overseas
7. May 2006 – August 2008, Director of Recruiting and Retention, Mid-Atlantic Region
8. January 2011 - December 2013, National Recruiting and Retention Officer
9. February 2015 – February 2016, Emergency Services Officer, General Curtis Lemay Offutt Composite Squadron, Nebraska Wing
10. February 2016 – July 2020, Advisor/Cadet Programs Leadership Officer, Iowa Wing
11. July 2020 – June 2021, Deputy Commander for Seniors/Operations, Grand Forks Composite Squadron, North Dakota Wing
12. October 2020 – June 2021, Volunteer University Instructor (Level IV online)
13. October 2020 – Present, Volunteer University Instructor (Level II in-residence)
14. July 2021 – Present, Commander, North Dakota Wing

### **MAJOR AWARDS AND DECORATIONS**

1997 Indiana Wing Cadet of the Year  
Meritorious Service Award with bronze triangle  
Commander's Commendation with three bronze triangles  
Achievement Award  
Gill Rob Wilson Award 3717  
General Charles "Chuck" E. Yeager Award  
Amelia Earhart Award 10317  
General Billy Mitchell Award 43956

### **MAJOR MILITARY AWARDS AND DECORATIONS**

Meritorious Service Medal with oak leaf cluster  
Air Force Commendation Medal with oak leaf cluster  
Army Commendation Medal with oak leaf cluster  
Air Force Achievement Medal  
Military Outstanding Volunteer Service Medal

### **CIVIL AIR PATROL SPECIALTY TRACK RATINGS**

Recruiting and Retention, Master  
Personnel, Master  
Administration, Senior  
Communications, Senior  
Plans and Programs, Senior  
Cadet Programs, Technician  
Operations, Technician  
Emergency Services, Technician  
Professional Development, Technician  
Information Technology, Technician

### **MAJOR OPERATIONAL QUALIFICATIONS**

Air Operations Branch Director  
Communications Unit Leader  
Observer  
Ground Team Leader  
Ground Team Member 1

**EFFECTIVE DATES OF PROMOTION**

Cadet August 1995

Senior Member August 2000

First Lieutenant October 2000

Captain December 2002

Major December 2005

Lieutenant Colonel January 2011

Colonel July 2021

(Current as of July 2021)